

Permanent Limited Duty & Expanded Permanent Limited Duty

Permanent Limited Duty (PLD), either retirement or short-term, is available for recovering service members (RSMs) in specific circumstances. **Expanded Permanent Limited Duty (EPLD)** is a program to allow combat wounded Marines to maintain an active duty career while serving in a limited duty status.

A service member who has been found unfit by the physical evaluation board (PEB), regardless of the disability percentage, and has accepted their findings, may request to remain on active duty in a PLD status. Each case is individually considered, and length of service does not necessarily determine PLD decisions.

Types of Permanent Limited Duty:

1. **Retirement PLD** is for RSMs who wish to achieve length of service retirement and have:
 - More than 18 years but less than 20 years of active service.
 - More than 16 years but less than 18 years of active service AND disability rating below 50 percent.
2. **Short-term PLD** may be authorized for RSMs on active duty if their reason for retention justifies continued service in a limited assignment for a specified period of time. Examples are:
 - To complete current tour of duty based on hardship or extraordinary circumstances (i.e. spouse is about to give birth, or children need to finish school year).
 - To provide continuity in a key, mission essential billet pending relief.
 - To complete active service obligation for education and training.
 - For other justifiable reasons supported by the RSM's commanding officer.

Requesting PLD Status

Requests for PLD must be submitted within 15 days of accepting the PEB's findings of unfit for duty and must include an endorsement from the RSM's commanding officer. Final determination is made by the Deputy Commandant of the Marine Corps for Manpower and Reserve Affairs.

Reevaluation of PLD Status

If a service member is approved for PLD for a period greater than 12 months, they will have their disability reevaluated by the Department of the Navy Physical Evaluation Board (PEB). A recently completed Medical Evaluation Board Report will be sent to the PEB no later than four months before the PLD expiration date. Reevaluation may result in a change to the previously awarded disability rating and may affect Department of Defense (DoD) and Veteran administration (VA) benefits.

To be eligible for PLD, a Marine must:

- Function in a normal military environment
- Not require an inordinate amount of medical care (the disabling condition is stabilized)
- Contribute to the effectiveness of the Marine Corps
- Maintain proper military appearance and weight control
- Be available for reassignment based on the physical needs of the Marine Corps (availability of military treatment facility will be considered)

Related Fact Sheets

- Transition
- Comprehensive Recovery Plan
- Disability Evaluation System

Wounded Warrior Call Center 24/7—1.877.487.6299

Stay Connected—www.woundedwarriors.marines.mil



Expanded Permanent Limited Duty (EPLD) is an additional option for combat-wounded Marines only who have already been placed on PLD.

Expanded PLD (EPLD) Eligibility

Once approved for PLD status, Marines with combat related injuries (resulting directly or indirectly from hostile action) incurred on or after 11 September 2001 and whose injuries were not a result of their own misconduct can request EPLD. The Marine must be capable of performing in a military occupational specialty (MOS) and able to effectively contribute to the Marine Corps mission. It may be necessary to move laterally and train in a new military MOS. Passing all or part of the physical fitness test and/or being worldwide deployable are NOT prerequisites for retention. Retention and suitability of EPLD Marines will be considered by a selection board with a recommendation to the CMC.

EPLD allows a combat wounded Marine:

- To remain a Marine regardless of length of service and with no restrictions such as limited assignment
- To be eligible to reenlist in 4 year increments (Reference MARADMIN 457/16)

Career Planners

Once initial PEB findings are presented to the Marine, there is a limited amount of time to submit an Election of Options. If a RSM anticipates an unfit finding from the PEB, regardless of the disability percentage, he/she should contact the Wounded Warrior Battalion-East (WWBn-E) or Wounded Warrior Battalion-West (WWBn-W) transition specialists to discuss their options. They should also discuss their case with support representatives such as their Physical Evaluation Board Liaison Officer (PEBLO), VA Counselor, Recovery Care Coordinator (RCC), and LIMDU Coordinator before signing their findings to ensure all options have been considered.

For more information on how to contact the battalions, please visit: <http://www.woundedwarrior.marines.mil/ContactUs/>.



WWBN-WEST

(Area of Responsibility – West of the Mississippi River, including Japan, Guam, and Hawaii)

HOURS: 0730 TO 1600 (MON-FRI)

WWBN-EAST

(Area of Responsibility – East of the Mississippi River, including Texas and Europe)

HOURS: 0730 TO 1600 (MON-FRI)